

ESCALAFÓN DE SALARIOS I SEMESTRE 2025

JORNADA ORDINARIA (40 HORAS SEMANALES)										
ESCALA	SALARIO BASE MAS PLUSES					SALARIO DE MERCADO				
	CATEGORÍA	SALARIO BASE	AJUSTE POR SALARIO MINIMO	TOTAL SEMANAL	TOTAL MENSUAL	CATEGORÍA HOMOLOGA	SALARIO SEMANAL	SALARIO MENSUAL	SALARIO SEMANAL (CON PROHIBICION)	SALARIO MENSUAL (CON PROHIBICION)
Administrativa	A-02	89,805.87	-	89,805.87	389,158.77	AM-01	124,471.73	539,377.48	129,338.58	560,467.16
	A-03	93,352.03	-	93,352.03	404,525.45	AM-01	124,471.73	539,377.48	129,338.58	560,467.17
	A-04	97,925.23	-	97,925.23	424,342.67	AM-01	124,471.73	539,377.48	129,338.58	560,467.17
	A-05	104,455.52	-	104,455.52	452,640.60	AM-01	124,471.73	539,377.48	129,338.58	560,467.17
		0.00	-	0.00	-	AM01A	117,764.90	510,314.56	122,369.51	530,267.88
	A-06	113,335.66	-	113,335.66	491,121.19	AM-02	149,778.63	649,040.72	155,635.01	674,418.38
	A-07	124,668.11	-	124,668.11	540,228.49	AM-03	170,747.60	739,906.27	177,423.91	768,836.95
Técnica	T-01 (1)	116,010.93	6,756.72	122,767.65	531,993.14	TM-01	161,760.93	700,964.04	168,085.81	728,371.85
	T-01 (2)	116,010.93	33,177.68	149,188.61	646,483.96	TM-01	161,760.93	700,964.04	168,085.81	728,371.85
		-	-	0	-	TM01A	175,807.97	761,834.56	182,682.07	791,622.29
	T-02	131,567.86	26,142.71	157,710.56	683,412.43	TM-02	189,260.26	820,127.77	196,660.40	852,195.06
		-	-	-	-	TM02A	194,938.05	844,731.54	202,560.21	877,760.91
	T-03	155,060.31	25,890.85	180,951.16	784,121.69	TM-03	225,219.70	975,952.05	234,025.87	1,014,112.12
		-	-	-	-	TM03A	231,976.36	1,005,230.91	241,046.65	1,044,535.48
		-	-	-	-	TM03B	238,935.65	1,035,387.83	248,278.04	1,075,871.50
	T-04	192,019.22	-	192,019.22	832,083.30	TM-04	377,644.59	1,636,459.87	392,410.52	1,700,445.58
		-	-	-	-	TM04A	388,973.98	1,685,553.91	404,182.83	1,751,458.94
	T-05	220,823.25	-	220,823.25	956,896.42	TM-05	538,799.99	2,334,799.94	559,867.00	2,426,090.33
	T-06	253,945.16	-	253,945.16	1,100,429.02	TM-06	654,365.07	2,835,581.96	679,950.62	2,946,452.69
	T-07	298,030.36	-	298,030.36	1,291,464.98	TM-07	739,432.37	3,204,206.92	768,344.20	3,329,491.53
	T-08	349,768.39	-	349,768.39	1,515,663.04	TM-08	842,824.21	3,652,238.23	875,778.76	3,795,041.30
T-08A	273,857.33	-	273,857.33	1,186,715.09				-	-	
T-09	410,488.10	-	410,488.10	1,778,781.75	TM-09	960,601.76	4,162,607.63	998,161.30	4,325,365.61	
T-10	481,748.96	-	481,748.96	2,087,578.84	TM-10	1,219,964.26	5,286,511.81	1,267,664.85	5,493,214.34	
Ejecutiva	E-01	193,152.94	-	193,152.94	836,996.09	EM-01	445,620.65	1,931,022.81	463,044.41	2,006,525.79
	E-02	204,742.67	-	204,742.67	887,218.22	EM-02	503,551.31	2,182,055.66	523,240.18	2,267,374.13
	E-03	223,169.68	-	223,169.68	967,068.62	EM-03	569,012.96	2,465,722.81	591,261.41	2,562,132.76
	E-04	249,950.47	-	249,950.47	1,083,118.69	EM-04	642,984.65	2,786,266.80	668,125.39	2,895,210.03
	E-05	287,442.34	-	287,442.34	1,245,583.49	EM-05	726,572.55	3,148,481.04	754,981.69	3,271,587.33
		-	-	-	-	EM05A	757,279.45	3,281,544.28	786,889.08	3,409,852.66
	E-06	338,125.88	-	338,125.88	1,465,212.14	EM-06	821,027.04	3,557,783.86	853,129.31	3,696,893.68
	E-06A	240,533.81	-	240,533.81	1,042,313.17	EM06A	892,237.49	3,866,362.45	927,123.97	4,017,537.22
	E-07	450,045.41	-	450,045.41	1,950,196.80	EM-07	1,042,704.50	4,518,386.16	1,083,474.23	4,695,054.98
	E-07A	337,950.41	-	337,950.41	1,464,451.77				-	-
	E-08	593,803.87	-	593,803.87	2,573,150.11	EM-08	1,402,674.04	6,078,254.17	1,457,518.55	6,315,913.71
	E-08A	448,301.67	-	448,301.67	1,942,640.59	EM08A	1,295,994.10	5,615,974.42	1,346,667.47	5,835,559.02
	E-09	722,091.69	-	722,091.69	3,129,064.00	EM-09	1,915,530.66	8,300,632.85	1,990,427.91	8,625,187.59
	E-09A	489,451.06	-	489,451.06	2,120,954.61	EM09A	1,555,192.92	6,739,169.30	1,616,000.96	7,002,670.82
						EM09B	1,761,763.45	7,634,308.27	1,830,648.38	7,932,809.64
Fiscalización Superior	SUB AUDITOR					FS-01	1,986,850.42	8,609,685.14		
						FS01A	1,761,763.43	7,634,308.20		
	AUDITOR GRAL.					FS-02	2,362,012.26	10,235,386.47		
						FS02A	2,031,046.45	8,801,201.29		
Administración Superior	SUB- GERENTE GENERAL					AS-01	2,646,358.05	11,467,551.54		
	GERENTE GENERAL					AS01A	1,984,489.47	8,599,454.38		
						AS-02	1,986,923.08	8,610,000.00		
	DIRECT. JURIDICO					AS-03	1,979,683.47	8,578,628.36		
	SUB- GERENTE GRAL DE RIESGO					AS03A	1,986,909.01	8,609,939.06		
					AS-04	1,984,489.47	8,599,454.38			
Régimen de confianza	ASESOR ASAMBLEA LEGISLATIVA					RC-01	750,286.15	3,251,240.00		
	ASESOR PLANEACION ESTRATEGICA					RC-02	1,501,524.25	6,506,605.09		
	ASESOR GERENCIA GENERAL 2					RC-03	842,654.67	3,651,503.55		
	ASESOR ASUNTOS JURIDICOS					RC-04	1,090,086.92	4,723,709.97		
	ASESOR GERENCIA GENERAL					RC-05	1,369,316.44	5,933,704.57		

JORNADA TIEMPO PARCIAL (20 HORAS SEMANALES)		
SALARIO DE MERCADO		
SALARIO MENSUAL	SALARIO MENSUAL (CON PROHIBICION)	
269,688.73	280,233.58	
269,688.73	280,233.58	
269,688.73	280,233.58	
269,688.73	280,233.58	
255,157.28	265,133.94	
324,520.36	337,209.19	
369,953.14	384,418.48	
-	-	
350,482.02	364,185.92	
350,482.02	364,185.92	
380,917.28	396,153.97	
410,063.89	426,097.53	
422,365.77	438,880.46	
487,976.03	507,056.06	
502,615.45	522,267.74	
517,693.92	538,401.67	
818,229.94	850,222.79	
842,776.95	875,729.47	
1,167,399.97	1,213,045.16	
1,417,790.98	1,473,226.35	
1,602,103.46	1,664,745.76	
1,826,119.12	1,897,520.65	
2,081,303.81	2,162,683.81	
2,643,255.90	2,746,607.17	
965,511.41	1,003,262.89	
1,091,027.83	1,133,687.06	
1,232,861.41	1,281,066.38	
1,393,133.40	1,447,605.02	
1,574,240.52	1,635,793.66	
1,640,772.14	1,704,926.33	
1,778,891.93	1,848,446.84	
1,933,181.22	2,008,768.61	
2,259,193.08	2,347,527.49	
3,039,127.08	3,157,956.86	
2,807,987.21	2,917,779.51	
4,455,364.68	4,629,569.50	
3,369,584.65	3,501,335.41	
3,817,154.14	3,966,404.82	